





CODE OF CONDUCT

(Revision 1)

- Met-Lux S.A. is committed to operating in full compliance of all laws, rules, and regulations applicable to its business. If some business activity is not governed by any law, or the laws and regulations are too permissive, Met-Lux S.A will follow the course of highest integrity.
- The company will not participate, directly or through intermediaries, at any sort of bribery to retain a business or other advantage from a third party, whether public or private.
- Child and forced labour is strictly prohibited. No kind of discrimination on the basis of origin, nationality, religion, race, gender, age or sexual orientation is tolerated. All the workers are treated with dignity and respect.
- Met-Lux S.A acts in compliance with national environmental regulations and it is committed to reducing the environmental impact of manufacturing process and waste.
- Met-Lux S.A expects that all of its suppliers and business partners comply with this "Code of Conduct".

Rodange, 26/04/2017

General Manager

R.PELISSIER QHSE